

Getting Teacher Evaluation Right What Really Matters For Effectiveness And Improvement.pdf

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On teachers' salaries, at least, the NCES data is data for WAGES only, not total compensation. Given their civil service protections, automatic, seniority based promotions, extremely generous benefits and pensions, a picture of flatlining wages is inaccurate.

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John Hattie developed a way of synthesizing various influences in different meta-analyses according to their effect size (Cohen's *d*). In his ground-breaking study "Visible Learning" he ranked 138 influences that are related to learning outcomes from very positive effects to very negative effects. Hattie found that the average effect size of all the interventions he studied was 0.40.

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