

Leadership Theory And Practice.pdf

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Appendix0512BP Page 1 May 12, 2002 THE LEADERSHIP PRACTICES INVENTORY: THEORY AND EVIDENCE BEHIND THE FIVE PRACTICES OF EXEMPLARY LEADERS There is considerable empirical support for the Five Practices of Exemplary Leadership

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Trait leadership is defined as integrated patterns of personal characteristics that reflect a range of individual differences and foster consistent leader effectiveness across a variety of group and organizational situations (Zaccaro, Kemp, & Bader, 2004). The theory of trait leadership is developed from early leadership research which focused primarily on finding a group of heritable

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